

APPENDIX A
SALARY SCHEDULE

*Below are draft salary tables, final numbers for each year may be changed slightly due to rounding

July 1, 2021 2.25%						
Steps	1	2	3	4	5	6
PLANT OPERATOR	4,438.85	4,658.71	4,892.43	5,153.89	5,411.81	5,692.21
LABORER	3,216.75	3,376.26	3,553.59	3,723.27	3,909.45	4,104.89
SOURCE CONTROL SPECIALIST	4,938.90	5,071.73	5,325.32	5,591.58	5,871.16	6,164.72
July 1, 2022 2.25%						
Steps	1	2	3	4	5	6
PLANT OPERATOR	4,538.72	4,763.54	5,002.51	5,269.85	5,533.57	5,820.28
LABORER	3,289.13	3,452.23	3,633.54	3,807.04	3,997.41	4,197.25
SOURCE CONTROL SPECIALIST	5,050.03	5,185.84	5,445.14	5,717.39	6,003.26	6,303.43

Operator in Training Wages are set at 75% of Step 1 of Plant Operator's wages.

Pay Differentials:

Graveyard - 5%
Swing - 3%