

EXHIBIT A – SALARY SCHEDULE- *This is a draft, final numbers for each year may be changed slightly due to rounding

July 1, 2021 3.0%						
Steps	1	2	3	4	5	6
POLICE OFFICER*	5,457.73	5,764.76	6,020.02	6,325.08	6,650.94	6,970.51
POLICE- CRIME ANALYST	5,080.88	5,334.94	5,601.68	5,881.76	6,175.86	6,484.63
POLICE FORENSIC TECH	4,502.41	4,728.12	4,963.51	5,211.56	5,472.25	5,745.70
POLICE-CSO	4,288.01	4,502.94	4,727.20	4,963.35	5,211.71	5,472.07
POLICE-PROP CONTROL CLK	4,049.32	4,304.72	4,502.04	4,741.94	4,983.73	5,229.47
POLICE-RECORDS SPECIALIST	3,823.57	4,011.47	4,212.59	4,429.52	4,653.19	4,894.58

*For the first six (6) months of consecutive serve beginning with the date of hire, sworn probationary personnel shall be paid at a rate 3.75% below the regular rate for the assigned hire step of the salary schedule.

The anniversary date for step increases shall be adjusted to compensate for any period(s) totaling 30 calendar days or more on leave without pay.

July 1, 2022 3.0%						
Steps	1	2	3	4	5	6
POLICE OFFICER*	5,621.47	5,937.70	6,200.62	6,514.83	6,850.46	7,179.63
POLICE- CRIME ANALYST	5,233.30	5,494.98	5,769.73	6,058.22	6,361.14	6,679.17
POLICE FORENSIC TECH	4,637.48	4,869.97	5,112.41	5,367.91	5,636.41	5,918.07
POLICE-CSO	4,416.65	4,638.03	4,869.01	5,112.25	5,368.06	5,636.23
POLICE-PROP CONTROL CLK	4,170.80	4,433.86	4,637.10	4,884.20	5,133.24	5,386.36
POLICE-RECORDS SPECIALIST	3,938.27	4,131.81	4,338.96	4,562.40	4,792.79	5,041.42

*For the first six (6) months of consecutive serve beginning with the date of hire, sworn probationary personnel shall be paid at a rate 3.75% below the regular rate for the assigned hire step of the salary schedule.

The anniversary date for step increases shall be adjusted to compensate for any period(s) totaling 30 calendar days or more on leave without pay.

July 1, 2023 3.0%						
Steps	1	2	3	4	5	6
POLICE OFFICER*	5,790.11	6,115.83	6,386.64	6,710.27	7,055.98	7,395.02
POLICE- CRIME ANALYST	5,390.30	5,659.83	5,942.82	6,239.96	6,551.97	6,879.55
POLICE FORENSIC TECH	4,776.60	5,016.06	5,265.79	5,528.95	5,805.51	6,095.61
POLICE-CSO	4,549.15	4,777.17	5,015.08	5,265.62	5,529.10	5,805.32
POLICE-PROP CONTROL CLK	4,295.93	4,566.88	4,776.21	5,030.73	5,287.24	5,547.95
POLICE-RECORDS SPECIALIST	4,056.42	4,255.77	4,469.13	4,699.27	4,936.57	5,192.66

*For the first six (6) months of consecutive serve beginning with the date of hire, sworn probationary personnel shall be paid at a rate 3.75% below the regular rate for the assigned hire step of the salary schedule.

The anniversary date for step increases shall be adjusted to compensate for any period(s) totaling 30 calendar days or more on leave without pay.