

# IAFF

## SALARY SCHEDULE

The monthly amounts listed below are to be paid with the understanding that they include 12 hours of FLSA overtime pay for every 27-day work period. The hourly rates listed as the base rates on which FLSA overtime included in the monthly amount is computed and from which the monthly amounts are derived. Employees shall be paid on a semi-monthly basis. All accrued leaves are considered time worked and will be subject to the provisions of the contract for the specific leave type.

7/1/20 – 2.5% COLA and 2% Salary Adjustment  
 7/1/21 – 2.5% COLA and 1.5% Salary Adjustment  
 7/1/22 – 2.5% COLA and 1.5% Salary Adjustment

Grade	Classification	Annual Hours	Step	7/1/2020-6/30/2021			7/1/2021-6/30/2022			7/1/2022-6/30/2023		
				4.50%			4.00%			4.00%		
				Annual	Monthly*	Hourly**	Annual	Monthly*	Hourly**	Annual	Monthly*	Hourly**
F10	Firefighter	2912	1	\$ 69,199.54	\$ 5,766.63	\$ 23.76358	\$ 71,967.52	\$ 5,997.29	\$ 24.71412	\$ 74,846.22	\$ 6,237.19	\$ 25.70269
			2	\$ 73,566.51	\$ 6,130.54	\$ 25.26322	\$ 76,509.17	\$ 6,375.76	\$ 26.27375	\$ 79,569.54	\$ 6,630.80	\$ 27.32470
			3	\$ 77,834.49	\$ 6,486.21	\$ 26.72888	\$ 80,947.87	\$ 6,745.66	\$ 27.79803	\$ 84,185.78	\$ 7,015.48	\$ 28.90995
			4	\$ 82,103.14	\$ 6,841.93	\$ 28.19476	\$ 85,387.27	\$ 7,115.61	\$ 29.32255	\$ 88,802.76	\$ 7,400.23	\$ 30.49545
			5	\$ 86,420.29	\$ 7,201.69	\$ 29.67730	\$ 89,877.10	\$ 7,489.76	\$ 30.86439	\$ 93,472.18	\$ 7,789.35	\$ 32.09896
F20	Fire Engineer	2912	4	\$ 90,663.06	\$ 7,555.26	\$ 31.13429	\$ 94,289.58	\$ 7,857.47	\$ 32.37966	\$ 98,061.16	\$ 8,171.76	\$ 33.67485
			5	\$ 95,031.33	\$ 7,919.28	\$ 32.63439	\$ 98,832.58	\$ 8,236.05	\$ 33.93976	\$ 102,785.88	\$ 8,565.49	\$ 35.29735
F40	Fire Captain	2912	4	\$ 99,299.98	\$ 8,275.00	\$ 34.10027	\$ 103,271.98	\$ 8,606.00	\$ 35.46428	\$ 107,402.86	\$ 8,950.24	\$ 36.88285
			5	\$ 103,617.77	\$ 8,634.81	\$ 35.58303	\$ 107,762.48	\$ 8,980.21	\$ 37.00635	\$ 112,072.98	\$ 9,339.42	\$ 38.48660
FB4	Battalion Chief 40HR	2080	3	\$ 110,195.46	\$ 9,182.96	\$ 52.97859	\$ 114,603.28	\$ 9,550.27	\$ 55.09773	\$ 119,187.41	\$ 9,932.28	\$ 57.30164
			4	\$ 115,711.86	\$ 9,642.66	\$ 55.63070	\$ 120,340.33	\$ 10,028.36	\$ 57.85593	\$ 125,153.94	\$ 10,429.50	\$ 60.17016
			5	\$ 121,441.03	\$ 10,120.09	\$ 58.38511	\$ 126,298.67	\$ 10,524.89	\$ 60.72051	\$ 131,350.62	\$ 10,945.89	\$ 63.14934
FB5	Battalion Chief 56HR	2912	3	\$ 110,195.40	\$ 9,182.95	\$ 37.84183	\$ 114,603.22	\$ 9,550.27	\$ 39.35550	\$ 119,187.35	\$ 9,932.28	\$ 40.92972
			4	\$ 115,712.28	\$ 9,642.69	\$ 39.73636	\$ 120,340.77	\$ 10,028.40	\$ 41.32581	\$ 125,154.40	\$ 10,429.53	\$ 42.97885
			5	\$ 121,440.83	\$ 10,120.07	\$ 41.70358	\$ 126,298.46	\$ 10,524.87	\$ 43.37172	\$ 131,350.40	\$ 10,945.87	\$ 45.10659
F48	Deputy Fire Marshall I	2080	1	\$ 69,198.99	\$ 5,766.58	\$ 33.26875	\$ 71,966.95	\$ 5,997.25	\$ 34.59950	\$ 74,845.63	\$ 6,237.14	\$ 35.98348
			2	\$ 73,566.32	\$ 6,130.53	\$ 35.36842	\$ 76,508.97	\$ 6,375.75	\$ 36.78316	\$ 79,569.33	\$ 6,630.78	\$ 38.25449
			3	\$ 77,834.86	\$ 6,486.24	\$ 37.42061	\$ 80,948.25	\$ 6,745.69	\$ 38.91743	\$ 84,186.18	\$ 7,015.52	\$ 40.47413
			4	\$ 82,103.42	\$ 6,841.95	\$ 39.47280	\$ 85,387.56	\$ 7,115.63	\$ 41.05171	\$ 88,803.06	\$ 7,400.26	\$ 42.69378
			5	\$ 86,420.20	\$ 7,201.68	\$ 41.54817	\$ 89,877.01	\$ 7,489.75	\$ 43.21010	\$ 93,472.09	\$ 7,789.34	\$ 44.93850
F49	Deputy Fire Marshall II	2080	4	\$ 90,662.77	\$ 7,555.23	\$ 43.58787	\$ 94,289.28	\$ 7,857.44	\$ 45.33138	\$ 98,060.85	\$ 8,171.74	\$ 47.14464
			5	\$ 95,031.28	\$ 7,919.27	\$ 45.68812	\$ 98,832.53	\$ 8,236.04	\$ 47.51564	\$ 102,785.83	\$ 8,565.49	\$ 49.41626
F50	Deputy Fire Marshall III	2080	4	\$ 99,299.83	\$ 8,274.99	\$ 47.74030	\$ 103,271.82	\$ 8,605.99	\$ 49.64991	\$ 107,402.69	\$ 8,950.22	\$ 51.63591
			5	\$ 103,617.77	\$ 8,634.81	\$ 49.81624	\$ 107,762.48	\$ 8,980.21	\$ 51.80888	\$ 112,072.98	\$ 9,339.42	\$ 53.88124
				*Monthly amounts are calculated by dividing the annual amount by 12.								
				**Hourly rates are calculated by dividing the annual amount by annual hours.								