

Appendix A – Salaries

Effective 7/1/2019 2.0%

MONTHLY SALARY*

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
C20	PUBLIC WORKS LABORER	3,130.15	3,285.36	3,457.91	3,623.02	3,804.19	3,994.37
C30	PUBLIC WORKS TECHNICIAN	3,477.94	3,650.42	3,842.11	4,025.59	4,226.82	4,438.18
C36	PUBLIC WORKS TECHNICIAN, SR	3,802.42	3,992.55	4,192.16	4,401.79	4,621.87	4,852.99
C36	PUBLIC WORKS UTILITY LOCATOR	3,802.42	3,992.55	4,192.16	4,401.79	4,621.87	4,852.99
C40	TRAFFIC SIGNAL TECHNICIAN	4,126.90	4,329.60	4,543.15	4,784.13	5,023.35	5,274.52
C60	TRAFFIC SIGNAL TECHNICIAN, SR	4,539.60	4,762.53	4,997.49	5,262.57	5,525.66	5,801.93
C60	TRAFFIC SIGNAL ELECTRICIAN	4,539.60	4,762.53	4,997.49	5,262.57	5,525.66	5,801.93

Effective 7/1/2020 2.75%

MONTHLY SALARY*

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
C20	PUBLIC WORKS LABORER	3,216.22	3,375.71	3,553.00	3,722.66	3,908.80	4,104.22
C30	PUBLIC WORKS TECHNICIAN	3,573.59	3,750.80	3,947.77	4,136.29	4,343.06	4,560.23
C36	PUBLIC WORKS TECHNICIAN, SR	3,906.99	4,102.34	4,307.45	4,522.83	4,748.97	4,986.44
C36	PUBLIC WORKS UTILITY LOCATOR	3,906.99	4,102.34	4,307.45	4,522.83	4,748.97	4,986.44
C40	TRAFFIC SIGNAL TECHNICIAN	4,240.39	4,448.66	4,668.09	4,915.70	5,161.49	5,419.57
C60	TRAFFIC SIGNAL TECHNICIAN, SR	4,664.44	4,893.50	5,134.92	5,407.29	5,677.61	5,961.49
C60	TRAFFIC SIGNAL ELECTRICIAN	4,664.44	4,893.50	5,134.92	5,407.29	5,677.61	5,961.49

Effective 7/1/2021 2.75%

MONTHLY SALARY*

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
C20	PUBLIC WORKS LABORER	3,304.67	3,468.54	3,650.71	3,825.03	4,016.29	4,217.08
C30	PUBLIC WORKS TECHNICIAN	3,671.86	3,853.95	4,056.33	4,250.04	4,462.50	4,685.63
C36	PUBLIC WORKS TECHNICIAN, SR	4,014.43	4,215.16	4,425.90	4,647.21	4,879.57	5,123.57
C36	PUBLIC WORKS UTILITY LOCATOR	4,014.43	4,215.16	4,425.90	4,647.21	4,879.57	5,123.57
C40	TRAFFIC SIGNAL TECHNICIAN	4,357.00	4,571.00	4,796.46	5,050.88	5,303.43	5,568.61
C60	TRAFFIC SIGNAL TECHNICIAN, SR	4,792.71	5,028.07	5,276.13	5,555.99	5,833.75	6,125.43
C60	TRAFFIC SIGNAL ELECTRICIAN	4,792.71	5,028.07	5,276.13	5,555.99	5,833.75	6,125.43

Effective 7/1/2022 2.75%

MONTHLY SALARY*

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
C20	PUBLIC WORKS LABORER	3,395.55	3,563.93	3,751.10	3,930.22	4,126.74	4,333.05
C30	PUBLIC WORKS TECHNICIAN	3,772.83	3,959.93	4,167.88	4,366.91	4,585.21	4,814.49
C36	PUBLIC WORKS TECHNICIAN, SR	4,124.83	4,331.07	4,547.61	4,775.01	5,013.75	5,264.47
C36	PUBLIC WORKS UTILITY LOCATOR	4,124.83	4,331.07	4,547.61	4,775.01	5,013.75	5,264.47
C40	TRAFFIC SIGNAL TECHNICIAN	4,476.82	4,696.70	4,928.36	5,189.78	5,449.28	5,721.75
C60	TRAFFIC SIGNAL TECHNICIAN, SR	4,924.51	5,166.34	5,421.22	5,708.78	5,994.18	6,293.88
C60	TRAFFIC SIGNAL ELECTRICIAN	4,924.51	5,166.34	5,421.22	5,708.78	5,994.18	6,293.88

*Due to rounding, slight differences in sums between payroll and Excel systems may exist.