

EXHIBIT A
MONTHLY SALARY SCHEDULE

7/1/2021 2.25%						
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CUSTODIAN	2,889.98	3,034.49	3,186.23	3,345.52	3,512.78	3,688.43
FINANCIAL SUPPORT TECHNICIAN	3,429.44	3,600.91	3,780.96	3,970.00	4,168.50	4,376.92
COURT SPECIALIST	3,429.44	3,600.91	3,780.96	3,970.00	4,168.50	4,376.92
WAREHOUSE/TRADES TECHNICIAN	3,429.44	3,600.91	3,780.96	3,970.00	4,168.50	4,376.92
ADMINISTRATIVE SUPPORT TECH	3,429.44	3,600.91	3,780.96	3,970.00	4,168.50	4,376.92
DEVELOPMENT SVCS SUPPORT TECH	3,429.44	3,600.91	3,780.96	3,970.00	4,168.50	4,376.92
UTILITY BILLING SERVICES TECH	3,429.44	3,600.91	3,780.96	3,970.00	4,168.50	4,376.92
FIRE LOGISTICS TECHNICIAN	3,429.44	3,600.91	3,780.96	3,970.00	4,168.50	4,376.92
UTILITY BILLING SERVICES SPECL	3,600.91	3,780.96	3,970.00	4,168.53	4,376.92	4,595.75
FINANCIAL SUPPORT SPECIALIST	3,773.40	3,962.09	4,160.17	4,368.19	4,586.61	4,815.92
COURT PROGRAM SPECIALIST	3,773.40	3,962.09	4,160.17	4,368.19	4,586.61	4,815.92
DEVELOPMENT SVCS SUPP TECH II	3,773.40	3,962.09	4,160.17	4,368.19	4,586.61	4,815.92
PURCHASING SPECIALIST	3,773.40	3,962.09	4,160.17	4,368.19	4,586.61	4,815.92
ENGINEERING TECH II	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
DEVELOPMENT SVCS SPECIALIST	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
DATA BASE TECHNICIAN	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
RECREATION COORDINATOR	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
PLANNER I	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
RESOURCE DEVELOPMENT COORD	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
GRANTS SUPPORT TECHNICIAN	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
SPORTS OFFICIAL COORDINATOR	4,024.75	4,226.00	4,437.33	4,659.19	4,892.15	5,136.75
PLANS EXAMINER I	4,090.77	4,295.31	4,510.08	4,735.59	4,972.38	5,221.01
PLANNER II	4,419.88	4,640.85	4,872.89	5,116.55	5,372.38	5,641.01
CONSTRUCTION INSPECTOR	4,577.26	4,806.10	5,046.45	5,298.78	5,563.71	5,841.88
RES INSPECTOR/PLANS EXAMINER I	4,577.26	4,806.10	5,046.45	5,298.78	5,563.71	5,841.88
TRAFFIC SIGNAL ELECTRICAL INSP	4,577.26	4,806.10	5,046.45	5,298.78	5,563.71	5,841.88
ENGINEERING TECH III	4,767.54	5,005.96	5,256.27	5,519.08	5,795.03	6,084.75
PARK PLANNER	4,767.54	5,005.96	5,256.27	5,519.08	5,795.03	6,084.75
PLANNER III	4,767.54	5,005.96	5,256.27	5,519.08	5,795.03	6,084.75
WRD ENGINEERING TECH III	4,767.54	5,005.96	5,256.27	5,519.08	5,795.03	6,084.75
ELECTRICAL INSPECTOR	4,775.24	5,013.99	5,264.68	5,527.94	5,804.31	6,094.53
PLUMBING INSPECTOR	4,775.24	5,013.99	5,264.68	5,527.94	5,804.31	6,094.53
STRUCTURAL/MECH INSPECTOR	4,775.24	5,013.99	5,264.68	5,527.94	5,804.31	6,094.53
PLANS EXAMINER II	4,821.35	5,062.42	5,315.54	5,581.36	5,860.41	6,153.40
PLANNER IV	4,955.33	5,203.10	5,463.28	5,736.41	6,023.23	6,324.41
ENG CHIEF OF FIELD SURVEY	5,049.25	5,301.73	5,566.87	5,845.18	6,137.44	6,444.29
CHIEF CONSTRUCTION INSPECTOR	5,049.25	5,301.73	5,566.87	5,845.18	6,137.44	6,444.29
ENGINEERING TECH IV	5,049.25	5,301.73	5,566.87	5,845.18	6,137.44	6,444.29
GIS COORDINATOR	5,752.00	6,039.58	6,341.56	6,658.63	6,991.57	7,341.12

City of Medford & AFSCME Local 2621, Council 75 – Collective Bargaining Agreement

7/1/2022 2.25%						
Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
CUSTODIAN	2,955.01	3,102.76	3,257.92	3,420.79	3,591.82	3,771.42
FINANCIAL SUPPORT TECHNICIAN	3,506.60	3,681.93	3,866.04	4,059.33	4,262.30	4,475.40
COURT SPECIALIST	3,506.60	3,681.93	3,866.04	4,059.33	4,262.30	4,475.40
WAREHOUSE/TRADES TECHNICIAN	3,506.60	3,681.93	3,866.04	4,059.33	4,262.30	4,475.40
ADMINISTRATIVE SUPPORT TECH	3,506.60	3,681.93	3,866.04	4,059.33	4,262.30	4,475.40
DEVELOPMENT SVCS SUPPORT TECH	3,506.60	3,681.93	3,866.04	4,059.33	4,262.30	4,475.40
UTILITY BILLING SERVICES TECH	3,506.60	3,681.93	3,866.04	4,059.33	4,262.30	4,475.40
FIRE LOGISTICS TECHNICIAN	3,506.60	3,681.93	3,866.04	4,059.33	4,262.30	4,475.40
UTILITY BILLING SERVICES SPECL	3,681.93	3,866.04	4,059.33	4,262.32	4,475.40	4,699.16
FINANCIAL SUPPORT SPECIALIST	3,858.30	4,051.23	4,253.78	4,466.48	4,689.81	4,924.28
COURT PROGRAM SPECIALIST	3,858.30	4,051.23	4,253.78	4,466.48	4,689.81	4,924.28
DEVELOPMENT SVCS SUPP TECH II	3,858.30	4,051.23	4,253.78	4,466.48	4,689.81	4,924.28
PURCHASING SPECIALIST	3,858.30	4,051.23	4,253.78	4,466.48	4,689.81	4,924.28
ENGINEERING TECH II	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
DEVELOPMENT SVCS SPECIALIST	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
DATA BASE TECHNICIAN	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
RECREATION COORDINATOR	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
PLANNER I	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
RESOURCE DEVELOPMENT COORD	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
GRANTS SUPPORT TECHNICIAN	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
SPORTS OFFICIAL COORDINATOR	4,115.31	4,321.09	4,537.17	4,764.02	5,002.22	5,252.32
PLANS EXAMINER I	4,182.81	4,391.95	4,611.56	4,842.14	5,084.26	5,338.48
PLANNER II	4,519.32	4,745.27	4,982.53	5,231.67	5,493.26	5,767.94
CONSTRUCTION INSPECTOR	4,680.25	4,914.24	5,160.00	5,418.00	5,688.90	5,973.33
RES INSPECTOR/PLANS EXAMINER I	4,680.25	4,914.24	5,160.00	5,418.00	5,688.90	5,973.33
TRAFFIC SIGNAL ELECTRICAL INSP	4,680.25	4,914.24	5,160.00	5,418.00	5,688.90	5,973.33
ENGINEERING TECH III	4,874.81	5,118.59	5,374.54	5,643.26	5,925.42	6,221.66
PARK PLANNER	4,874.81	5,118.59	5,374.54	5,643.26	5,925.42	6,221.66
PLANNER III	4,874.81	5,118.59	5,374.54	5,643.26	5,925.42	6,221.66
WRD ENGINEERING TECH III	4,874.81	5,118.59	5,374.54	5,643.26	5,925.42	6,221.66
ELECTRICAL INSPECTOR	4,882.68	5,126.80	5,383.14	5,652.32	5,934.90	6,231.66
PLUMBING INSPECTOR	4,882.68	5,126.80	5,383.14	5,652.32	5,934.90	6,231.66
STRUCTURAL/MECH INSPECTOR	4,882.68	5,126.80	5,383.14	5,652.32	5,934.90	6,231.66
PLANS EXAMINER II	4,929.84	5,176.32	5,435.14	5,706.94	5,992.27	6,291.86
PLANNER IV	5,066.82	5,320.17	5,586.20	5,865.48	6,158.76	6,466.71
ENG CHIEF OF FIELD SURVEY	5,162.86	5,421.02	5,692.13	5,976.69	6,275.53	6,589.29
CHIEF CONSTRUCTION INSPECTOR	5,162.86	5,421.02	5,692.13	5,976.69	6,275.53	6,589.29
ENGINEERING TECH IV	5,162.86	5,421.02	5,692.13	5,976.69	6,275.53	6,589.29
GIS COORDINATOR	5,881.42	6,175.47	6,484.25	6,808.45	7,148.88	7,506.29