

**SALARY SCHEDULE- NON-REPRESENTED EMPLOYEES – EFFECTIVE 07/01/2019**

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S09	EXECUTIVE ASSISTANT	3,537.41	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	-	-	-
S09	HUMAN RESOURCES ASSISTANT	3,537.41	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	-	-	-
S12	ADMINISTRATIVE ANALYST	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	4,743.07	4,979.15	5,227.94	5,487.94
S12	EXECUTIVE SUPPORT SPECIALIST	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	4,743.07	4,979.15	5,227.94	5,487.94
S12	HUMAN RESOURCES TECHNICIAN	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	4,743.07	4,979.15	5,227.94	5,487.94
S12	LEGAL SECRETARY	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	4,743.07	4,979.15	5,227.94	5,487.94
S12	PARKS CUSTOMER SERVICE SUPERVISOR	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	4,743.07	4,979.15	5,227.94	5,487.94
S12	PAYROLL COORDINATOR	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	4,743.07	4,979.15	5,227.94	5,487.94
S12	POLICE CULTURAL OUTREACH COORDINATOR	3,717.57	3,901.03	4,095.63	4,303.01	4,516.63	4,743.07	4,979.15	5,227.94	5,487.94
S13	PURCHASING AGENT	4,301.36	4,514.98	4,741.54	4,977.54	5,226.33	5,487.94	-	-	-
S14	ACCOUNTANT	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	ADMINISTRATIVE ASSISTANT	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	ASSISTANT TO THE CITY MANAGER	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	CODE ENFORCEMENT PROGRAM MANAGER	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	CUSTODIAN SUPERVISOR	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	DEPUTY CITY RECORDER	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	NETWORK/PC SPECIALIST	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	OFFICE ADMINISTRATOR	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	RECREATION SUPERVISOR	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	SAFETY WC COORDINATOR	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S14	UTILITY BILLING SUPERVISOR	4,516.63	4,743.07	4,979.15	5,227.94	5,491.11	5,763.84	-	-	-
S16	HUMAN RESOURCES ANALYST	4,977.54	5,226.33	5,487.94	5,762.17	6,049.31	6,352.43	-	-	-
S16	MUNICIPAL COURT CLERK	4,977.54	5,226.33	5,487.94	5,762.17	6,049.31	6,352.43	-	-	-
S16	PARKS MAINTENANCE SUPERVISOR	4,977.54	5,226.33	5,487.94	5,762.17	6,049.31	6,352.43	-	-	-
S17	ASSISTANT TO TRAFFIC ENGINEER	5,226.33	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	-	-	-
S17	JUNIOR SYSTEMS ADMINISTRATOR	5,226.33	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	-	-	-
S17	JUNIOR SYSTEMS ANALYST	5,226.33	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	-	-	-
S17	SERVICE DESK SUPERVISOR	5,226.33	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	-	-	-
S18	ASSOCIATE TRAFFIC ENGINEER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	CITY RECORDER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	DEVELOPMENT SERVICES MANAGER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	FACILITIES MGMT SUPERINTENDENT	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	FIRE ADMINISTRATION MANAGER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	PAYROLL MANAGER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	PUBLIC WORKS SUPERVISOR	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	PW ADMINISTRATIVE SUPERVISOR	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	RECREATION SUPERINTENDENT	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	SENIOR PLANNER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	SUPPORT SERVICES MANAGER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	UTILITIES ENGINEER	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S18	WRD SUPERVISOR	5,487.94	5,762.17	6,049.31	6,352.43	6,671.29	7,003.03	-	-	-
S19	CITY SURVEYOR	5,763.84	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	-	-	-

**SALARY SCHEDULE- NON-REPRESENTED EMPLOYEES– EFFECTIVE 07/01/2019**

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S20	ADMINISTRATIVE ENGINEER	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S20	CHIEF ADMINISTRATIVE OFFICER	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S20	DESIGN & CONSTRUCTION MANAGER	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S20	GIS MANAGER	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S20	RISK MANAGER	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S20	SYSTEMS ADMINISTRATOR	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S20	SYSTEMS ANALYST	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S20	WRD CONSTRUCTION MANAGER	6,050.91	6,353.85	6,672.96	7,006.21	7,355.47	7,727.13	-	-	-
S21	ACCOUNTING SUPERVISOR	6,353.85	6,671.29	7,003.03	7,353.89	7,722.27	8,108.27	-	-	-
S21	SR HUMAN RESOURCES ANALYST	6,353.85	6,671.29	7,003.03	7,353.89	7,722.27	8,108.27	-	-	-
S21	PRINCIPAL PLANNER	6,353.85	6,671.29	7,003.03	7,353.89	7,722.27	8,108.27	-	-	-
S21	PW BUSINESS MANAGER	6,353.85	6,671.29	7,003.03	7,353.89	7,722.27	8,108.27	-	-	-
S21	SR ASSISTANT CITY ATTORNEY	6,353.85	6,671.29	7,003.03	7,353.89	7,722.27	8,108.27	-	-	-
S21	SR SYSTEMS ADMINISTRATOR	6,353.85	6,671.29	7,003.03	7,353.89	7,722.27	8,108.27	-	-	-
S22	EMERGENCY MGMT COORDINATOR	6,671.29	7,003.03	7,352.32	7,722.27	8,108.27	8,511.76	-	-	-
S22	TRANSPORTATION MANAGER	6,671.29	7,003.03	7,352.32	7,722.27	8,108.27	8,511.76	-	-	-
S22	WRD MANAGER	6,671.29	7,003.03	7,352.32	7,722.27	8,108.27	8,511.76	-	-	-
S23	ASSISTANT PLANNING DIRECTOR	7,003.05	7,352.38	7,722.31	8,108.30	8,511.80	8,939.22	-	-	-
S23	ASSISTANT BUILDING SAFETY DIRECTOR	7,003.05	7,352.38	7,722.31	8,108.30	8,511.80	8,939.22	-	-	-
S23	ASSISTANT PARKS & RECREATION DIRECT	7,003.05	7,352.38	7,722.31	8,108.30	8,511.80	8,939.22	-	-	-
S23	CONTROLLER	7,003.05	7,352.38	7,722.31	8,108.30	8,511.80	8,939.22	-	-	-
S23	DEPUTY CITY ATTORNEY	7,003.05	7,352.38	7,722.31	8,108.30	8,511.80	8,939.22	-	-	-
S23	WRD ADMINISTRATOR	7,003.05	7,352.38	7,722.31	8,108.30	8,511.80	8,939.22	-	-	-
S25	DEPUTY PUBLIC WORKS DIRECTOR	7,720.87	8,106.88	8,512.25	8,937.85	9,384.74	9,854.01	-	-	-
SD4	DEPUTY FIRE CHIEF	9,460.08	9,933.07	10,429.73	-	-	-	-	-	-
SP3	POLICE RECORDS SUPERVISOR	5,339.53	5,606.38	5,887.03	6,181.23	6,489.24	6,814.41	-	-	-
SP3	PROPERTY CONTROL SUPERVISOR	5,339.53	5,606.38	5,887.03	6,181.23	6,489.24	6,814.41	-	-	-
SP4	HIGH TECH CRIMES TASK FORCE MANAGER	7,429.08	7,800.52	8,190.55	-	-	-	-	-	-
SP4	POLICE SERGEANT	7,429.08	7,800.52	8,190.55	-	-	-	-	-	-
SP6	POLICE LIEUTENANT	8,600.07	9,030.05	9,481.52	-	-	-	-	-	-
SP8	DEPUTY POLICE CHIEF	9,460.06	9,933.03	10,429.72	-	-	-	-	-	-

**SALARY SCHEDULE- NON-REPRESENTED EMPLOYEES – EFFECTIVE 07/01/2020**

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S09	EXECUTIVE ASSISTANT	3,617.00	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	-	-	-
S09	HUMAN RESOURCES ASSISTANT	3,617.00	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	-	-	-
S12	ADMINISTRATIVE ANALYST	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	4,849.78	5,091.19	5,345.57	5,611.42
S12	EXECUTIVE SUPPORT SPECIALIST	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	4,849.78	5,091.19	5,345.57	5,611.42
S12	HUMAN RESOURCES TECHNICIAN	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	4,849.78	5,091.19	5,345.57	5,611.42
S12	LEGAL SECRETARY	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	4,849.78	5,091.19	5,345.57	5,611.42
S12	PARKS CUSTOMER SERVICE SUPERVISOR	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	4,849.78	5,091.19	5,345.57	5,611.42
S12	PAYROLL COORDINATOR	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	4,849.78	5,091.19	5,345.57	5,611.42
S12	POLICE CULTURAL OUTREACH COORDINATOR	3,801.22	3,988.80	4,187.79	4,399.83	4,618.26	4,849.78	5,091.19	5,345.57	5,611.42
S13	PURCHASING AGENT	4,398.14	4,616.57	4,848.22	5,089.53	5,343.92	5,611.42	-	-	-
S14	ACCOUNTANT	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	ADMINISTRATIVE ASSISTANT	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	ASSISTANT TO THE CITY MANAGER	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	CODE ENFORCEMENT PROGRAM MANAGER	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	CUSTODIAN SUPERVISOR	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	DEPUTY CITY RECORDER	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	NETWORK/PC SPECIALIST	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	OFFICE ADMINISTRATOR	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	PARKS LANDSCAPE SUPERVISOR	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	RECREATION SUPERVISOR	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	SAFETY WC COORDINATOR	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S14	UTILITY BILLING SUPERVISOR	4,618.26	4,849.78	5,091.19	5,345.57	5,614.66	5,893.53	-	-	-
S16	HUMAN RESOURCES ANALYST	5,089.53	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	-	-	-
S16	MUNICIPAL COURT CLERK	5,089.53	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	-	-	-
S16	PARKS MAINTENANCE SUPERVISOR	5,089.53	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	-	-	-
S17	ASSISTANT TO TRAFFIC ENGINEER	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	-	-	-
S17	DATABASE SUPERVISOR	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	-	-	-
S17	JUNIOR SYSTEMS ADMINISTRATOR	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	-	-	-
S17	JUNIOR SYSTEMS ANALYST	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	-	-	-
S17	SERVICE DESK SUPERVISOR	5,343.92	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	-	-	-
S18	ASSOCIATE BUILDING OFFICIAL	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	ASSOCIATE TRAFFIC ENGINEER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	CITY RECORDER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	DEVELOPMENT SERVICES MANAGER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	FACILITIES MGMT SUPERINTENDENT	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	FIRE ADMINISTRATION MANAGER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	PAYROLL MANAGER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	PUBLIC WORKS SUPERVISOR	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	Pw ADMINISTRATIVE SUPERVISOR	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	RECREATION SUPERINTENDENT	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	SENIOR PLANNER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	SUPPORT SERVICES MANAGER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	UTILITIES ENGINEER	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S18	WRD SUPERVISOR	5,611.42	5,891.82	6,185.42	6,495.36	6,821.39	7,160.60	-	-	-
S19	CITY SURVEYOR	5,893.53	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	-	-	-

**SALARY SCHEDULE- NON-REPRESENTED EMPLOYEES – EFFECTIVE 07/01/2020**

Grade	Classification	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
S20	ADMINISTRATIVE ENGINEER	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S20	DESIGN & CONSTRUCTION MANAGER	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S20	CHIEF ADMINISTRATIVE OFFICER	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S20	GIS MANAGER	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S20	RISK MANAGER	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S20	SYSTEMS ADMINISTRATOR	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S20	SYSTEMS ANALYST	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S20	WRD CONSTRUCTION MANAGER	6,187.06	6,496.81	6,823.10	7,163.85	7,520.97	7,900.99	-	-	-
S21	ACCOUNTING SUPERVISOR	6,496.81	6,821.39	7,160.60	7,519.35	7,896.02	8,290.70	-	-	-
S21	SR HUMAN RESOURCES ANALYST	6,496.81	6,821.39	7,160.60	7,519.35	7,896.02	8,290.70	-	-	-
S21	PRINCIPAL PLANNER	6,496.81	6,821.39	7,160.60	7,519.35	7,896.02	8,290.70	-	-	-
S21	PW BUSINESS MANAGER	6,496.81	6,821.39	7,160.60	7,519.35	7,896.02	8,290.70	-	-	-
S21	SR ASSISTANT CITY ATTORNEY	6,496.81	6,821.39	7,160.60	7,519.35	7,896.02	8,290.70	-	-	-
S21	SR SYSTEMS ADMINISTRATOR	6,496.81	6,821.39	7,160.60	7,519.35	7,896.02	8,290.70	-	-	-
S22	EMERGENCY MGMT COORDINATOR	6,821.39	7,160.60	7,517.75	7,896.02	8,290.70	8,703.28	-	-	-
S22	TRANSPORTATION MANAGER	6,821.39	7,160.60	7,517.75	7,896.02	8,290.70	8,703.28	-	-	-
S22	WRD MANAGER	6,821.39	7,160.60	7,517.75	7,896.02	8,290.70	8,703.28	-	-	-
S23	ASSISTANT PLANNING DIRECTOR	7,160.61	7,517.81	7,896.06	8,290.74	8,703.31	9,140.35	-	-	-
S23	ASSISTANT BUILDING SAFETY DIRECTOR	7,160.61	7,517.81	7,896.06	8,290.74	8,703.31	9,140.35	-	-	-
S23	ASSISTANT PARKS & RECREATION DIRECT	7,160.61	7,517.81	7,896.06	8,290.74	8,703.31	9,140.35	-	-	-
S23	CONTROLLER	7,160.61	7,517.81	7,896.06	8,290.74	8,703.31	9,140.35	-	-	-
S23	DEPUTY CITY ATTORNEY	7,160.61	7,517.81	7,896.06	8,290.74	8,703.31	9,140.35	-	-	-
S23	WRD ADMINISTRATOR	7,160.61	7,517.81	7,896.06	8,290.74	8,703.31	9,140.35	-	-	-
S25	DEPUTY PUBLIC WORKS DIRECTOR	7,894.59	8,289.28	8,703.77	9,138.96	9,595.90	10,075.72	-	-	-
SD4	DEPUTY FIRE CHIEF	9,672.93	10,156.56	10,664.40	-	-	-	-	-	-
SP3	POLICE RECORDS SUPERVISOR	5,459.67	5,732.53	6,019.49	6,320.31	6,635.25	6,967.73	-	-	-
SP3	PROPERTY CONTROL SUPERVISOR	5,459.67	5,732.53	6,019.49	6,320.31	6,635.25	6,967.73	-	-	-
SP4	HIGH TECH CRIMES TASK FORCE MANAGER	7,596.24	7,976.04	8,374.84	-	-	-	-	-	-
SP4	POLICE SERGEANT	7,596.24	7,976.04	8,374.84	-	-	-	-	-	-
SP6	POLICE LIEUTENANT	8,793.57	9,233.22	9,694.86	-	-	-	-	-	-
SP8	DEPUTY POLICE CHIEF	9,672.91	10,156.53	10,664.38	-	-	-	-	-	-